



# NEW CAMP STAFF APPLICATION

(Please print)

Name \_\_\_\_\_

DATE \_\_\_\_\_

Permanent Address \_\_\_\_\_

Troop# \_\_\_\_\_ Team# \_\_\_\_\_ Post # \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Length of time in Boy Scouting \_\_\_\_\_

Home Telephone \_\_\_\_\_ Best time to call \_\_\_\_\_

Length of time as adult Scouter \_\_\_\_\_

Cell Phone (\_\_\_\_\_) \_\_\_\_\_ Best time to call \_\_\_\_\_

Scout Rank \_\_\_\_\_

Work Phone (\_\_\_\_\_) \_\_\_\_\_ Best time to call \_\_\_\_\_

Current troop position: \_\_\_\_\_

E-mail address \_\_\_\_\_

Current (College) Address: (if applicable)

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Order of the Arrow Member:  Yes  No  
 Honor:  Ordeal  Brotherhood  Vigil

Significant achievements in other organizations (Girl Scouts, JROTC, etc.) \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Telephone (\_\_\_\_) \_\_\_\_\_

Best time to call \_\_\_\_\_

Dates at this address \_\_\_\_\_

Current Employer \_\_\_\_\_

Supervisor \_\_\_\_\_ Phone # \_\_\_\_\_

May we contact employer? \_\_\_\_\_

**Place an "X" for areas which indicate your experience**

**AQUATICS EXPERIENCE**

- \_\_\_\_ Swimming Merit Badge
- \_\_\_\_ Lifesaving Merit Badge
- \_\_\_\_ Rowing Merit Badge
- \_\_\_\_ Canoeing Merit Badge
- \_\_\_\_ Sailing Merit Badge
- \_\_\_\_ Lifeguard BSA
- \_\_\_\_ Red Cross Lifeguard Training
- \_\_\_\_ Water Safety Instructor
- \_\_\_\_ National Camp School - Aquatics
- \_\_\_\_ Sommers Canoe Base Expedition
- \_\_\_\_ CPR Certified \_\_\_\_\_ (date)
- \_\_\_\_ CPR Instructor \_\_\_\_\_ (date)

**GENERAL**

- \_\_\_\_ Basketball Merit Badge
- \_\_\_\_ Indian Lore Merit Badge
- \_\_\_\_ Leatherwork Merit Badge
- \_\_\_\_ Public Speaking Merit Badge
- \_\_\_\_ Scholarship Merit Badge
- \_\_\_\_ Wood Carving Merit Badge

**FIELD SPORTS**

- \_\_\_\_ Archery Merit Badge
- \_\_\_\_ Fishing Merit Badge
- \_\_\_\_ Rifle Merit Badge
- \_\_\_\_ Shotgun Merit Badge
- \_\_\_\_ N.R.A. Hunter Safety
- \_\_\_\_ National Camp School - Field Sports
- \_\_\_\_ Orienteering Merit Badge
- \_\_\_\_ Other \_\_\_\_\_

**PROGRAM EXPERIENCE**

- \_\_\_\_ Song Leading
- \_\_\_\_ Bugling Merit Badge
- \_\_\_\_ Campfires
- \_\_\_\_ Leading Games
- \_\_\_\_ National Camp School – Program

**HORSEMANSHIP**

- \_\_\_\_ Horsemanship Merit Badge
- \_\_\_\_ Other Training, Experience \_\_\_\_\_

**SCOUTCRAFT EXPERIENCE**

- \_\_\_\_ Camping Merit Badge
- \_\_\_\_ Cooking Merit Badge
- \_\_\_\_ Pioneering Merit Badge
- \_\_\_\_ Hiking Merit Badge
- \_\_\_\_ First Aid Merit Badge
- \_\_\_\_ Emergency Preparedness Merit Badge
- \_\_\_\_ Wilderness Survival Merit Badge
- \_\_\_\_ High Adventure Expedition
- \_\_\_\_ National Camp School – Scoutcraft
- \_\_\_\_ National Camp School - Climbing
- \_\_\_\_ National Camp School - C.O.P.E.
- \_\_\_\_ COPE Participant
- \_\_\_\_ COPE Instructor

**BUSINESS**

- \_\_\_\_ American Business Merit Badge
- \_\_\_\_ Personal Management Merit Badge
- \_\_\_\_ Salesmanship Merit Badge
- \_\_\_\_ School Math Course \_\_\_\_\_
- Grade \_\_\_\_\_ (avg.)
- \_\_\_\_ Typing WPM \_\_\_\_\_
- \_\_\_\_ Bookkeeping, Accounting Experience

**ECOLOGY**

- \_\_\_\_ Environmental Science Merit Badge
- \_\_\_\_ Mammals Merit Badge
- \_\_\_\_ Nature Merit Badge
- \_\_\_\_ Forestry Merit Badge
- \_\_\_\_ Weather Merit Badge
- \_\_\_\_ Pulp & Paper Merit Badge
- \_\_\_\_ Astronomy Merit Badge
- \_\_\_\_ Reptile Study Merit Badge
- \_\_\_\_ Plant Science Merit Badge
- \_\_\_\_ Geology Merit Badge
- \_\_\_\_ Botany Merit Badge
- \_\_\_\_ Bird Study Merit Badge
- \_\_\_\_ General Science Merit Badge
- \_\_\_\_ Gardening Merit Badge
- \_\_\_\_ Soil & Water Conservation Merit Badge
- \_\_\_\_ Fish & Wildlife Management Merit Badge
- \_\_\_\_ National Camp School - Ecology

**MEDICAL EXPERIENCE**

\_\_\_ Medical Student  
\_\_\_ Paramedic  
\_\_\_ First Responder Certification \_\_\_\_\_ (date)  
\_\_\_ CPR Training \_\_\_\_\_ (date)  
\_\_\_ Nursing - \_\_\_ Student \_\_\_ LPN \_\_\_ RN  
\_\_\_ Emergency Medical Technician  
\_\_\_ First Aid Training \_\_\_\_\_ / \_\_\_\_\_ (date)

**FOOD SERVICE**

Job	# people served
_____	_____
_____	_____
_____	_____

**TRAINING**

\_\_\_ Junior Leader Training Course - (year - \_\_\_\_\_)  
\_\_\_ CIT (year - \_\_\_\_\_)  
    Area \_\_\_\_\_  
    Area \_\_\_\_\_  
\_\_\_ Cub Scout Leader Training  
\_\_\_ Boy Scout Leader Training  
\_\_\_ Wood Badge  
\_\_\_ National Camp School Certification:  
    Subject \_\_\_\_\_  
    Year \_\_\_\_\_  
\_\_\_ Other \_\_\_\_\_  
\_\_\_ Stick Shift Driving Experience \_\_\_ Automatic

**HIGH SCHOOL/COLLEGE EXPERIENCE**

Name of High School/College \_\_\_\_\_  
Current Grade (Year in School) \_\_\_\_\_  
College Major \_\_\_\_\_  
Extra-curricular activities \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
Leadership Positions (list)  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**MAINTENANCE EXPERIENCE**

\_\_\_ Truck Driving (stick shift)  
\_\_\_ Tractor Operation (stick shift)  
\_\_\_ Carpentry Experience  
\_\_\_ Electrical Experience  
\_\_\_ Plumbing Experience  
\_\_\_ Farm Work Experience

**TRUCK OPERATION**

\_\_\_ Current Driver's License  
\_\_\_ Stick Shift Driving Experience  
\_\_\_ Automatic Shift Driving Experience


**OFFICES HELD (troop or post)**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_ Webelos Den Chief  
\_\_\_ Den Chief

**CAMP STAFF EXPERIENCE**

Year	Position	Camp
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Northern Star Council, BSA  
393 Marshall Avenue  
St Paul, MN 55102-1717  
  
Phone: 763-231-7201  
Fax: 763-231-7202



**REFERENCES REQUIRED**

List **three references**, a letter of recommendation may be requested.  
(Suggest Scout leaders, teachers, and employers; please do not use relatives as references.)

	<u><b>REFERENCE #1</b></u>	<u><b>REFERENCE #2</b></u>	<u><b>REFERENCE #3</b></u>
NAME:	_____	_____	_____
RELATIONSHIP:	_____	_____	_____
ADDRESS:	_____	_____	_____
CITY/STATE/ZIP:	_____	_____	_____
PHONE NO.	_____	_____	_____

(A personal résumé of experience is welcome but not required.)

**OTHER INFORMATION:**

Do you use illegal drugs?  Yes  No

Have you ever been convicted of a criminal offense?  
(If yes, explain below)  Yes  No

Have you ever been charged with neglect or abuse?  Yes  No

Has your driver's license ever been suspended or revoked?  
(If yes, explain below)  Yes  No

Other than the above, is there any fact or circumstance involving  
you or your background that would call into question your being  
entrusted with supervision, guidance, and care of young people?  
(If yes, explain below)  Yes  No

I understand that:

The information I have provided may be verified, if necessary, by contacting person(s) or organization(s) named in this application, or by contacting any person or organization that may have information concerning me. I hereby release and agree to hold harmless from liability any person or organization that provides information. I also agree to hold harmless the chartered organizations, local council, Boy Scouts of America, and their officers, employees, and volunteers thereof. I understand and agree that if I am employed; my employment shall not be construed as being for any definite period of time, but will be for an indefinite period of time, terminable at will by my employer or me.

In signing this application, I affirm that the information I haven given is true and correct to the best of my knowledge.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

Parents Signature if Applicant is Under 18: \_\_\_\_\_ Date: \_\_\_\_\_

**WHY DO YOU WANT TO WORK AT CAMP?** (Add additional sheet if necessary)

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Name \_\_\_\_\_

**CIRCLE AND NUMBER IN ORDER OF PREFERENCE YOUR TOP FOUR CHOICES  
FROM THE FOLLOWING SCOUT CAMPS AND POSITIONS**

*Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status or the presence of a health problem or disability that is unrelated to the person's ability to perform the job assigned.*

**CUB SCOUT CAMPING STAFF POSITIONS**

**Camp Akela** (Phillippo Scout Reservation in Cannon Falls, MN)

**Kiwanis Cub Camp** (Kiwanis Scout Camp near Stillwater, MN), **Stearns Resident Camp** (Stearns Scout Camp in St. Cloud, MN)

**Minimum Age**

- 21 Program Director
- 21 Aquatics Director
- 21 Food Service Manager/Head Cook
- 21 Pony Director
- 21 Business Manager
- 21 Dining Hall Manager
- 21 Health Officer
- 21 Chaplain
- 18 Assistant Ranger
- 18 Assistant Aquatics Director

**Minimum Age**

- 18 Assistant Cook
- 18 Handicraft Director
- 18 Nature Director
- 18 Shooting Sports Instructor
- 18 Maintenance Staff
- 16 Aquatics/Program Specialist
- 16+ Commissioners
- 15+ Program Specialist
- 14+ Counselor-In-Training

**Cub Camp Preference**

- \_\_\_ Camp Akela
- \_\_\_ Kiwanis Cub Camp and Day Camp
- \_\_\_ Stearns Resident Camp

**Availability**

- \_\_\_ Full Time
- \_\_\_ Part Time (weekends only)

**BOY SCOUT CAMPING STAFF POSITIONS**

**Tomahawk Scout Reservation (TSR near Rice Lake, WI)**

- \_\_\_ Chippewa Camp \_\_\_ Navajo Camp \_\_\_ Sioux Camp
- \_\_\_ White Pine Camp \_\_\_ Reservation Staff

**Many Point Scout Camp (MPSC near Park Rapids, MN)**

- \_\_\_ Buckskin Camp \_\_\_ Flintlock Camp \_\_\_ Ten Chiefs Camp
- \_\_\_ Voyageur Camp \_\_\_ Family Camp

**Camp-Wide Positions**

**Minimum Age**

- 21 Reservation Program Director
- 21 Operations Director
- 21 Business Manager
- 21 Health Director (nurse, EMT)
- 21 Trading Post Director
- 21/18 High Adventure Instructor
- 21 COPE Director
- 21 Outpost Director
- 21 Chaplain
- 18 Family Island Instructor
- 18 Family Camp Director
- 18 Outpost Staff
- 18 Business Staff

**Hourly Positions** (Housing not provided)

**Minimum Age**

- 21 Head Cook
- 18 Maintenance Staff
- 18 Food Truck Driver
- 18 Cook
- 18 Office Staff/Receptionist
- 15 Food Service Staff/Dishwasher

**Sub Camp Positions**

**Minimum Age**

- 21 Camp Director
- 21 Aquatics Director
- 21 Shooting Sports Director
- 21 Shooting Sports Instructor
- 21 Horsemanship Director
- 21 Scoutcraft/Climbing Director
- 21 Dining Hall Manager
- 18 Assistant Dining Hall Manager
- 18 Assistant Aquatics Director
- 18 Aquatics Instructor
- 18 Marina Director
- 18 Commissioner
- 18 Ecology Director
- 18 Ecology Instructor
- 18 Archery Range Instructor
- 18 Brownsea Director
- 18 Health Officer (EMT, 1<sup>st</sup> Responder)
- 18 Trading Post Manager
- 18 Quartermaster
- 18 Horsemanship Staff
- 16 Marina Staff
- 16 Aquatics Specialist
- 15 Scoutcraft Specialist
- 15 Ecology Specialist
- 15 Dining Hall Specialist

Other

**Counselor In Training**

(2-3 week volunteer position)

14-15 yr old CIT    15+ yr old Sr. CIT

CIT programs available at Akela, Kiwanis, Stearns

Tomahawk Scout Reservation, and Many Point Scout Camp.

CIT areas of Interest at Tomahawk: (Number 1<sup>st</sup>-3<sup>rd</sup> choice)

- \_\_\_ Marina \_\_\_ Scoutcraft \_\_\_ Ecology \_\_\_ Foxfire Outpost \_\_\_ Aquatics \_\_\_  
Shooting Sports \_\_\_ Brownsea Program

# ALL EMPLOYEES SHOULD BE AVAILABLE FOR THE FULL SEASON

(Exceptions must be requested during interviews)

**2009 Camp Staff Dates**  
 (All dates subject to change based on campers.)

Camp Akela Staff - June 12 to August 25  
 Kiwanis Cub Camp Staff – May 31 to August 31  
 Stearns Resident Camp Staff – July 12 to August 25  
 Many Point Scout Camp - June 10 to August 17  
 Tomahawk Scout Reservation - June 13 to August 23

**Complete the form below if you are 18+ in age to be considered for employment with NSC.**

## Disclosure and Authority to Release Information

I understand that in processing my application with Northern Star Council an investigative consumer report may be conducted to obtain and verify information relation to my past activities and background information. Information may include, but is not limited to: employment history, education, criminal records, credit history, motor vehicle records, personal references and any data provided on this application or during the interview process.

If currently employed: My current employer may be contacted  Yes  No

I authorize the appropriate individuals, companies, institutions or agencies to release information and I release them from any liability as a result of such inquires or disclosures.

I further understand and waive my right of privacy in this investigation and release and hold harmless Northern Star Council and its agent Volunteer Select Plus (CBC) from any liability.

An investigative consumer report may be generated summarizing this information. I have a right under the "Fair Credit Reporting Act" to obtain a copy of this report by providing proper identification and drocing a written request to Volunteer Select Plus, P O Box 105282, Atlanta, GA 30348, 1-800-645-8004. I may also obtain a copy of this report by checking the "YES" box below.

If employed in Minnesota, California or Oklahoma,

I would like a copy of any report regarding me:  Yes  No

I hereby certify that all the statements and answers set forth on the application form and/or my resume are true and complete to the best of my knowledge, and I understand that if any statements and/or answers are found false or the information has been omitted, such false statements or omissions may be cause for rejection or termination of my employment or application.

\_\_\_\_\_

Legal Last Name \_\_\_\_\_ Legal First Name \_\_\_\_\_ Legal Middle Name \_\_\_\_\_

Street Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Please list any additional address you have lived, worked and attended schools in during the past 7 years. (Please include the city, state, zip and county if known):

Other Name(s) Used and Date(s) Changed: \_\_\_\_\_

\_\_\_\_\_

Drivers License Number \_\_\_\_\_ State Issued \_\_\_\_\_ Expiration Date \_\_\_\_\_ Date of Birth \_\_\_\_\_

I AUTHORIZE A PHOTOCOPY OF THIS RELEASE TO BE ACCEPTED WITH THE SAME AUTHORITY AS THE ORIGINAL AND IF EMPLOYED BY THE ABOVE NAMED COMPANY THIS RELEASE WILL REMAIN IN EFFECT THROUGHOUT SUCH EMPLOYMENT.

Signature \_\_\_\_\_ Social Security Number \_\_\_\_\_ Date \_\_\_\_\_

----- office use only -----

Date of Interview \_\_\_\_\_ Interviewed by \_\_\_\_\_

Position considered for \_\_\_\_\_

Camp: \_\_\_\_\_

Position hired for: \_\_\_\_\_

Salary: \_\_\_\_\_

Approval: \_\_\_\_\_